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**UTE WATER CONSERVANCY DISTRICT**

2190 H ¼ Road, Grand Junction, CO 81505 | P.O. Box 460, Grand Junction, CO 81502

**Application for Employment**

**EQUAL OPPORTUNITY EMPLOYER**

The Ute Water Conservancy District is an equal opportunity employer. We do not discriminate based on race, color, hair associated with a race, sex, gender, gender identity, sexual orientation, pregnancy, national origin, ancestry, religion, creed, age, physical or mental disability, marital status, veteran or military status, genetic information, or other protected status by federal, state or local law. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors.

**PROVIDE ALL/ONLY INFORMATION REQUESTED OR YOU MAY BE DISQUALIFIED**

Answer each question fully and accurately. You may use another piece of paper if you do not have enough room on this application. **PLEASE PRINT**, except your signature on the back of the application. Failure to do any of the above or adding information not requested will disqualify your application. **DO NOT** use a résumé as a substitute for any information this application requires. In compliance with the Colorado Job Application Fairness Act, we kindly request that you **DO NOT** include any age-identifying information such as age, date of birth, the dates of your education to include years of attendance or graduation on your employment application, résumé, cover letter, or any supplemental attachments. No action can be taken on this application until you have answered all questions.

**PERSONAL INFORMATION**

Name: Telephone #:

Last First Middle

Address:

Present Street Address City State Zip Code

Job Applied for: Today’s Date:

Email Address:

Are you seeking: Full-time  Part-time  Temporary  Shift  employment?

Are you 18 years of age or older? Yes  No  (If you are hired, you may be required to submit proof of age)

Are you willing to work overtime as required? Yes  No Date available for work:

**GENERAL INFORMATION**

Have you worked or attended school under any other names? Yes  No

If yes, give names:

Have you ever previously applied for employment with Ute Water? Yes  No  If yes, when?

Have you ever previously been employed with Ute Water? Yes  No  If yes, when?

Are you related to any Ute Water employees? Yes No If yes, who?

You have had a chance to review the job posting and job description for this position, which includes the position’s pay range. Ute Water generally starts new hires at the bottom of the advertised pay range for the open position. If offered a position, do you understand that starting pay will be at the bottom of the advertised pay range? Yes  No

You have had a chance to review the job posting/description for this position. Do you meet all required educational, experience, and certification/license qualifications for the job? Yes  No

If not, what qualifications do you lack?

Do you have any commitments that will necessitate your absence from work during regular work hours for more than three consecutive days within the first 90 days of employment? Yes  No

If yes, please explain:

Have you ever been convicted of any law violation? Yes  No

(Include any plea of “guilty” or “no contest”. Exclude minor traffic violations)

If yes, date of conviction(s) If yes, give details

Ute Water only performs background checks on individuals who are finalists for the position. The results of a background check will not necessarily disqualify you from being considered for employment.

Have you ever received a disciplinary action, been terminated from a job, or resigned in lieu of termination? Yes  No

If yes, please explain:

**DRIVER INFORMATION**

**ALL POSITIONS AT UTE WATER ARE REQUIRED TO DRIVE COMPANY VEHICLES.**

Do you have a valid driver’s license? Yes  No

Driver’s License Number: Class of License:

Have you received any moving violations in the past three (3) years? Yes  No

If yes, give details:

Have you had your driver’s license suspended or revoked in the last three (3) years? Yes  No

If yes, give details:

Have you been convicted of a DUI or DWAI in the past five (5) years? Yes  No

If yes, give details:

**WORK HISTORY**

Start with your present or most recent job. In chronological order, account for all periods of time, including military service and any periods of unemployment. If self-employed, give the firm name and supply business references.

**NOTE:** A job offer may be contingent upon acceptable references from current and former employers.

|  |  |  |
| --- | --- | --- |
| From: mo/yr | To: mo/yr | Employer Ph. # |
| Job Title | | Address |
| Supervisor | | Job Duties: |
| Full-time  Part-time | |  |
| May we contact? Yes  No | |  |
| Reason for Leaving | | |
| From: mo/yr | To: mo/yr | Employer Ph. # |
| Job Title | | Address |
| Supervisor | | Job Duties: |
| Full-time  Part-time | |  |
| May we contact? Yes  No | |  |
| Reason for Leaving | | |
| From: mo/yr | To: mo/yr | Employer Ph. # |
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| Reason for Leaving | | |

|  |  |  |
| --- | --- | --- |
| From: mo/yr | To: mo/yr | Employer Ph. # |
| Job Title | | Address |
| Supervisor | | Job Duties: |
| Full-time  Part-time | |  |
| May we contact? Yes  No | |  |
| Reason for Leaving | | |

**EDUCATION**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **List Name of Schools** | **# of Years**  **Completed** | **Did you**  **Graduate? Yes / No** | **Diploma, Degree, or**  **Certificate**  **Earned** | **Field of Study** |
| **High School or GED** |  |  |  |  |  |
| **College or University** |  |  |  |  |  |
|  |  |  |  |  |  |
| **Vocational or Technical** |  |  |  |  |  |

**SPECIAL SKILLS**

What skills or additional training do you have that are related to the job for which you are applying?

What machines, equipment, or software can you operate that are related to the job for which you are applying?

List professional, trade business, or civic activities and offices held. (You may, at your discretion, exclude labor organizations and memberships which reveal protected-class status.)

**REFERENCES**

(Give three references, not relatives or former employers)

|  |  |  |  |
| --- | --- | --- | --- |
| **NAME** | **TELEPHONE #** | **YEARS**  **KNOWN** | **HOW DO YOU KNOW THIS REFERENCE?** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**AFFIDAVIT, CONSENT AND RELEASE**

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING THIS APPLICATION**

I certify that all information in this employment application is true and correct to the best of my knowledge. I understand that any misrepresentation of information by statement or omission will result in disqualification or, if already hired, dismissal from employment, no matter when the misrepresentation is discovered.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employees, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand that **all employment with Ute Water is at-will**, meaning that employment with Ute Water may be terminated, with or without cause, and with or without prior notice, at any time, at the option of either me or Ute Water. I understand that no supervisor or manager has the authority to enter into an agreement for employment that waives Ute Water’s right to terminate employment at-will.

I understand that I will be required to pass a drug screening examination as a condition of employment. I hereby consent to any pre-and/or post-employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment, it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information to Ute Water as may be deemed necessary to judge my capability to do the work for which I am applying.

I understand that Ute Water has policies and procedures that I must follow, if hired. I understand that Ute Water reserves the right to change its policies and procedures, including personnel policies and employee benefits, at any time with or without notice to or approval by employees, and those changes are accepted by continuing my employment with Ute Water.

If hired, you will be required to provide proof of your eligibility to work in the United States.

I have read, understand, and by my signature consent to these statements.

**Signature: Date:**

How did you hear about this open position?